Lusail Real Estate Development Company

Health, Safety, Security, Environment, Logistics & Quality Department

**Lusail Construction Safety Procedural Forms/Checklists – Performance Deduction Receipt Form**

Amendment Record

This document is reviewed to ensure its continuing relevance to the systems and process that it describes. A record of contextual additions or omissions is given below:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Rev .No** | **Description / Comments** | **Prepared By** | **Checked By** | **Approved By** | **Issue Date** |
| 1 | (Pg. 3-5) Categories and amount of deduction, signatories section | HSE Working Group | Bernard Lim | Uwe Krueger | 3rd February 2014 |
| 2 | (Pg. 3-5) Categories and Distribution List | HSE Working Group | Bernard Lim | Uwe Krueger | 16th February 2014 |
| 3 | (Pg. 4) Land Registration Department (for action) | HSE Working Group | Bernard Lim | Uwe Krueger | 2nd March 2014 |
| 3 | (Pg. 5) Project Control Department (for Payment Certificate) | HSE Working Group | Bernard Lim | Uwe Krueger | 2nd March 2014 |
| 4 | (Pg. 1) Company Propriety Information – Not controlled if printed has been added. | HSE Working Group | Michael Ford | Uwe Krueger | 1st April 2015 |
| 4 | (Pg. 2) Revised Amendment Table | HSE Working Group | Michael Ford | Uwe Krueger | 1st April 2015 |
| 5 | (Pg.5) Revised Contract Packages to insert PMCM & Consultant personalities to sign | Bruce Bester | Michael Ford | Uwe Krueger | 15-Jul-15 |
| 6 | (Pg. 4 & 5) Change HSSELQ to HSEQ | Colette Vermeulen | Michael Ford | Uwe Krueger | 19-Jul-16 |
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**Performance Deduction Receipt Form**

The deductions stated below from Lusail HSE General Requirements site/project wide have been introduced to reduce Contractors/Developers violating HSE matters within the LREDC.

Performance Deductions shall be paid by the CONTRACTOR for its failure to comply with these Requirements and these are subject to LREDC review and approval. The CONTRACTOR acknowledges that the Performance Deductions are not a pre-estimate of loss or damage which may be suffered to person or property as a result of non-compliance with the Regulations. The CONTRACTOR agrees that the Performance Deductions are therefore in addition to, and not in substitution of, LREDC’s rights at law and shall not be interpreted as full and inclusive compensation to LREDC or any other party against any damages or losses to person or property, including but not limited to LREDC’s infrastructure or any improvements to the LREDC Project.

The Performance Deduction shall be applied for first instance of failure. Where repeated instance of Requirement violation occurs, or multiple instances of the same violation occur at the same time and location, the LREDC REPRESENTATIVE may apply Performance Deductions equal to the sum of the Performance Deduction multiplied by the number of inst*a*nces of violation.

The table below has specifically remained silent on other HSE violations that may occur. Those will be dealt with using the remedies available under the specific construction contract or sale and purchase agreement as relevant.

**Table of Performance Deductions per Occurrence (in Qatari Riyals)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **No.** | **Type of CONTRACTOR Violation** | **Performance Deduction (QAR)** | **Date Of Violation** | **Violation Completed** |
| 1. | Failure to produce and submit to LREDC approved HSE Documentation e.g. HSE Plan, Method Statements, OH Plan, EMP Reports, etc. | **5000** |  |  |
| 2. | Failure to implement a safe system of work and the Requirements of LREDC OCEMP. | **5000** |  |  |
| 3. | Failure to conduct emergency drills as specified. | **2000** |  |  |
| 4. | Failure to comply with LREDC with regard to Incident / Accident Notification, reporting and investigation requirements. | **2000** |  |  |
| 5. | Failure to appoint competent HSE staff | **10000** |  |  |
| 6. | Failure to report a potential high risk activity. | **10000** |  |  |
| 7. | Failure to provide staff training in HSE and/or appropriate inductions | **5000** |  |  |
| 8. | Failure to provide safe access and egress to LREDC Project sites. | **2000** |  |  |

\* This deduction is in addition to all damages and losses LREDC may claim in order to cover as a result of the CONTRACTOR’s failure to comply with the LREDC HSE Required Standards.

**Ref. No.:** LUS/HSE/PD-DEV-XX/2014/XXXX

**Total Amount Deducted: QR:** ........................

**Agreed Date for Close-out:** ...............................................

**FOR DEVELOPERS**

**HSE Representative** (Raised Performance Deduction) **Contractor**

Name (Print): .............................................. Name: ................................................

Signature: ................................................... Name/Plot No.: ..................................

Title/Job Role: ............................................

Date: .......................................................... **Contractor Representative**

**Lusail HSEQ Director** Name: .................................................

Name (Print): .............................................. Signature: ...........................................

Signature: ................................................... Date: ...................................................

Date: ..........................................................

**Lusail Land Registration Representative**

Name (Print): ..............................................

Title/Job Role: ............................................

Date: ..........................................................

Submit to: Attachments:

HSEQ Dept HSE violation reports / evidence

With photos, findings and recommendations

**Distribution: Land Registration Department** (for action)

**CAC Director** (for record)

**Finance Director** (for record)

**Legal Director** (for record)

**FOR CONTRACT PACKAGES**

**Ref. No.:** LUS/HSE/PD-CP-XX/2015/XXXX

**Total Amount Deducted: QR:** ........................

**Agreed Date for Close-out:** ...............................................

**Person Raising the Performance Deduction Person Receiving the Performance Deduction**

|  |  |
| --- | --- |
| **PMCM PM** or Consultant **SRE** (delete as applicable)  Name (Print): .............................................. Title/Job Role: ............................................  Date: .......................................................... | Main Contractor:  Name: ..........................................................  Signature: ................................................... |
| **LREDC Project Manager**  Name (Print): ..............................................  Signature: ..................................................  Date: .......................................................... | **Main Contractor Representative:**  Name: ..........................................................  Title/Job Role: ..............................................  Date: ............................................................ |
| **Lusail HSEQ Director**  Name (Print): ..............................................  Signature: ..................................................  Date: .......................................................... |  |
| **LREDC Engineer Representative**  Name (Print): ..............................................  Signature: ..................................................  Date: .......................................................... |  |
|  |  |
|  |  |
|  |  |

Submit to: Attachments:

HSEQ Dept HSE violation reports / evidence

With photos, findings and recommendations

**Distribution: Infrastructure Department** (for action)

**Project Control Department** (for Payment Certificate)

**Legal Director** (for record)

**Finance Director** (for record)

**Contracts Director** (for record)