



Lusail Real Estate Development Company

Health, Safety, Security, Environment, Logistics & Quality Department

Lusail Operation Safety Procedural Forms/Checklists – Job Description-Sr. Environmental & Sustainability Manager

Document No	<u>LUS-HSE-FM4-441-013.00</u>	Rev	<u>0</u>
Uncontrolled Copy	<input type="checkbox"/>	Controlled Copy	<input checked="" type="checkbox"/>
		Date	<u>01-May-2015</u>

COMPANY PROPRIETARY INFORMATION

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Job Description

1. JOB DETAILS:

POSITION TITLE:	SENIOR ENVIRONMENTAL & SUSTAINABILITY MANAGER
REPORTS TO:	HSSELQ DIRECTOR
DEPARTMENT:	LUSAIL HSSELQ
GRADE:	
PREPARED / REVISED ON:	MAY 2015

2. JOB OBJECTIVE:

- To guide the Company through all decisive steps of state of the art Environmental Management processes dealing with marine, coastal and terrestrial impacts.
- Achieving high environmental standards, satisfying legal requirements and limiting the environmental impact of the Company's activities.
- Improve the Company's Sustainability Profile in compliance with local & international Environmental Standards

3. JOB DIMENSIONS:

Number of Staff Supervised:	Direct Reports:	Environmental PMCM – Manager & Supervisors
	Total:	Up to 8

4. KEY ACCOUNTABILITIES:

Description	Key Result Areas
<ul style="list-style-type: none"> • Work routinely on a highly technical and legal basis to achieve and maintain compliance with environmental regulations and to identify and address environmental considerations to all the involved businesses and real estate transactions. • Link technical / legal practice with the business planning and strategies. Be concerned with long-term risk in formation, acquisition and development activities due to environmental issues. • Manage all Environmental issues related to the Project(s); secure the Environmental Permits to be obtained from the Qatar MoE as a mandatory prerequisite necessary for any construction. • Responsible for overseeing the environmental performance on site • Develop, implement and monitor environmental strategies, policies and programs that promote sustainable development • Examine corporate activities to establish where improvements can be made and ensure compliance with Qatari and International environmental legislation • Carrying out environmental audits and assessments, identifying and resolving environmental problems and acting as agents of change • To ensure that training is provided at all levels and that the workforce recognizes their own contributions to improved environmental performance 	



- Working at a corporate and strategic level to identify significant environmental effects
- Taking the lead on sustainable procurement for all environmental services
- Coordinating all aspects of pollution control, waste management, recycling, environmental health, conservation and renewable energy
- Analysing and reporting environmental performance to internal and external clients and regulatory bodies
- Carrying out impact assessments to identify, assess and reduce environmental risks and financial costs
- Promoting and raising awareness of the impact of emerging environmental issues, whether legislative or best practice, on corporate, ethical and social responsibility
- Managing the development and implementation of an environmental management system
- Managing relations with the board of directors, senior management and internal staff
- Training staff at all levels in environmental issues and responsibilities
- Participating in environmental education and research
- Negotiating environmental service agreements and managing associated costs and revenues
- Writing environmental reports, assuming the lead responsibility with the company
- Leading on corporate social responsibility issues and action

5. COMMUNICATIONS & WORKING RELATIONSHIPS:

Report to LREDC's HSELQ Director; communicates to all PMCM, Supervising Consultants, Contractors and Developers on LREDC sites and eventually other Construction Projects that are entertained by LREDC outside of Lusail.

6. QUALIFICATIONS, EXPERIENCE, & SKILLS:

Hold a University Master Degree in Environmental Engineering or a similar discipline, with a minimum of fifteen (18) years of construction environment management experience on projects of similar size and scope; ISO 14001:2004 internal auditor, or similar.

7. NOTE:

- Incumbents should agree to work in all QDL areas: land and sea
- Incumbents should agree on 24 hours shift duty
- All job objectives and Key Accountabilities are the minimum requirements



8. APPROVALS:

Employee :

Signature

Date

Senior Dept. Manager:

Signature

Date

HSSELQ Director:

Signature

Date

HR Manager:

Signature

Date