



Lusail Real Estate Development Company

Health, Safety, Security, Environment, Logistics & Quality Department

Lusail Operation Safety Procedural Forms/Checklists – Job Description-Sr. HSE & Fire Manager

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COMPANY PROPRIETARY INFORMATION

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Amendment Record

This document is reviewed to ensure its continuing relevance to the systems and process that it describes. A record of contextual additions or omissions is given below:

Rev .No	Description / Comments	Prepared By	Checked By	Approved By	Issue Date
0		HSE Working Group	Michael Ford <i>Michael Ford</i>	<i>[Signature]</i> Uwe Krueger	1 st May 2015



Job Description

1. JOB DETAILS:

POSITION TITLE:	SR. HSE & FIRE MANAGER
REPORTS TO:	HSSELQ DIRECTOR
DEPARTMENT:	LUSAIL HSSELQ
GRADE:	
PREPARED / REVISED ON:	MAY 2015

2. JOB OBJECTIVE:

To ensure Lusail site wide health, safety, environment, occupational health and fire safety is in place during construction and operation phases. To support and promote health, safety & environment, occupational health and fire safety. To ensure accidents / incidents in the workplace are minimized. To ensure health, safety, environment, occupational health and fire safety continue to develop and improve. To ensure that fire building codes, the fire prevention and fighting systems complied with the national and international standards. To manage at a strategic level in all matters relating to HSE and Fire matters

3. JOB DIMENSIONS:

Number of Staff Supervised:	Direct Reports:	Safety Manager, Environmental Manager, Occupational Health Advisor, Fire Prevention Manager
	Total:	Up to 25

4. KEY ACCOUNTABILITIES:

Description	Key Result Areas
<ul style="list-style-type: none"> To execute senior management role and at strategic level; To oversee Safety/Fire/Environment/Occupational Health Teams and to ensure that all the necessary programs are executed; To work in cooperation with Security and Logistics Teams; To support HSE/Fire in Lusail / QD Local Projects; To ensure that PMCMs / Consultants Scope of Services are delivered and are effective; Ensures all regulatory and Lusail standards and requirements for HSE and Fire fulfilled; Ensures that environmental impact assessment studies are conducted; Liaises with MOL for safety matters relating to Developer Contractors; Ensures that accidents and incidents relating to safety, environment and fire are minimized; Guide Safety/Environment/Fire/Occupational Health Managers where necessary; To support all other teams within HSSELQ department with regard to fire and emergency related issues; 	



- TO LIAISE WITH ALL RELEVANT GOVERNMENT AGENCIES AND AUTHORITIES AS NECESSARY;
- TO ENSURES THAT ALL CORPORATE SOCIAL RESPONSIBILITIES ARE EXECUTED;
- ENSURES OBJECTIVES AND WORK PROGRAMS RELATING TO HSE AND FIRE EACH YEAR ARE DELIVERED;
- ENSURES ALL NECESSARY HSE AND FIRE TRAINING ARE EXECUTED;
- TO LIAISE WITH DEVELOPERS CONTRACTORS WHERE NECESSARY

5. COMMUNICATIONS & WORKING RELATIONSHIPS:

Internal: All Lusail and QD stake holders

External: Government Agencies and Bodies, Training Bodies, Suppliers

6. QUALIFICATIONS, EXPERIENCE, & SKILLS:

Minimum 20 years of knowledge and experience of HSE & Fire Safety;
 Minimum 15 years of management experience level;
 Minimum 5 years of working experience in GCC Countries;
 A degree or equivalent in academic education;
 Certified Safety Practitioner;
 Other HSE and Fire Prevention related training;
 Ability to liaise effectively at all levels;
 Able to work under high-pressure environment;
 Able to lead HSE & Fire Management at a strategic level;
 Must have good communication / reporting writing / presentation / organization skills

7. NOTE:

- Incumbents should agree to work in all QDL areas: land and sea
- Incumbents should agree on 24 hours shift duty
- All job objectives and Key Accountabilities are the minimum requirements

8. APPROVALS:

Employee :

Signature _____

Date

Senior Dept. Manager:

Signature _____

Date



HSELQ Director:	
_____	_____
Signature	Date
HR Manager:	
_____	_____
Signature	Date