



# Lusail Real Estate Development Company

## Health, Safety, Security, Environment, Logistics & Quality Department

### Lusail Construction Safety Procedural Form/Checklists – Medical Determination of Respirator Limitations

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## INTRODUCTION

This information is provided to evaluate employees required to wear respirators.

### EVALUATION PROCEDURE

The process to evaluate respirator use is as follows:

1. Employees who need evaluation should complete Lus/HSSSEL&Q/HSE/LCSMP 01-03 evaluation questionnaire
2. Employees with questions about their health status are asked the medical provider.
3. Based on responses to the questionnaire, the medical provider should contact the employee for any necessary medical exam follow-up. Employees should be contacted at their personal telephone number(s) listed on the questionnaire to ensure privacy.
4. The only communication to Contractor should be the fitness determination form (attached), which should be returned to the Contractor project site safety officer. Administrative questions should be directed to the same person.
5. Maintain all medical records at your office for the duration of employment of plus 30 years.
6. New employees will be evaluated to determine if they are assigned to any work that requires the use of respirators. Contractor should provide annual updates of employment status for all employees in the program.

Consistent with Lusail confidential medical information requirements, you or your office staff must:

1. Limit access to an individual's medical records to only that individual.
2. Ensure that access to medical records is provided in a timely manner. Contractor may transmit requests for medical information, but any response should be directly to the employee.
3. Employees need to provide written consent to release their information to any non-medical personnel or 3<sup>rd</sup> party request.

If an employee requests access to his/her records, you may recommend that the employee:

1. Consult with the medical provider to review and discuss the records,
2. Accept a summary of facts and opinions in lieu of the records, or
3. Accept release of the requested records only to the employee's site medical personnel.